

ANNUAL REPORT 2023 | 2024

MOSAIC

TRAINING SERVICE & HEALING CENTRE

gender equality • support • justice • safety





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MOSAIC'S VISION, MISSION AND VALUES

Our Vision is

a more gender equal society where women and children, are safe from abuse and violence in their relationships, homes and communities.

Our Mission is to:

- **Prevent domestic violence** by working with men, boys, women, girls and gender diverse persons to dismantle patriarchal norms, the privatisation of abuse and violence in relationships, homes and community to advance gender equality and safety;
- **Support survivors**, especially women by responding to both urgent and practical intersectional needs to ensure that they heal from the effects of domestic and intimate-partner violence;
- **Activate processes** and people (duty bearers) to advance a rights-based, survivor centred responsive care, justice, safety and security system that acts to protect women's right to be safe in relationships, homes and communities;
- **Collaborate with survivors, researchers and other civil society organisations** to create strong laws, policies and accountable systems focused on prevention and equitable access to care, support, safety, security and justice.

To translate this mission into practice, MOSAIC invests a portion of its efforts in ensuring participation in networks, conversations and campaigns that will effectively change the situation for women and girls who are exposed to domestic and intimate partner violence. This approach drives every pillar and enables survivors to develop agency, voice and courage to change their own situations. MOSAIC's model has been to collaborate with survivors and empower them to empower others.

MOSAIC creates an enabling environment through our holistic and integrated five-pillar service outcome model:

- **Access to Justice** – Court Support Services and Thuthuzela Care Centre;
- **Support and Healing** – Counselling for survivors, behaviour change toolkit for men who use violence, Support Groups and Sexual and Reproductive Health Rights for girls and boys;
- **Economic Empowerment** – #Pieces2Peace Sewing Project, computer literacy, literacy skills, permaculture, catering courses, accredited basic counselling skills;
- **Gender Equality and Safety** – Gender equality training, workshops, community dialogues, Support Groups, Human Rights and Referral Training, GBV First Responders' Training;
- **Systems Change and Strengthening** – Advocacy through convening multi-stakeholder collaboratives in local areas (e.g. SAFE-PR Platforms), research, advancement and challenging of laws and policies anchored by service data to ensure the rights of women are realised in relationships, homes and communities.



Our Values are:

Equality – We strive for and promote equal opportunities, treatment, and representation for all genders, dismantling patriarchal structures, and advocating for gender equity in every aspect;



Transparent in action and intention – We actively strive to conduct our work openly and honestly, while ensuring that our actions and motives are always aligned with our feminist principles, fostering an inclusive, equitable environment for all;



Empathy – We are collectively dedicated to genuinely understanding, caring for, and actively supporting the diverse perspectives, experiences, and well-being of all stakeholders, fostering a united commitment to gender equality and safety in relationships, homes and communities;



Deliberate Connectedness – We actively foster and nurture meaningful relationships and collaborations with others in a purposeful and intentional manner, to amplify collective efforts and advance our vision and mission;



People-centered service – We have an unwavering dedication to prioritising the individual needs, voices, and agency of all we work with, ensuring that every aspect of the organisation's work revolves around promoting the well-being and empowerment of people, particularly women and other marginalised groups.

BOARD OF DIRECTORS



Linda Thorn
Chairperson



Maxine Case
Deputy Chairperson



Majid Hargey
Treasurer



Diana Sochen
Secretary



Floretta Boonzaier
Board Member



Francis Nyamnjoh
Board Member



Dr Nwabisa Shai
Board Member

MEMBERS



Rolene Miller
Founder Member



Michael Bagraim
Member



Christine Rix
Member

THE TEAM

Our team of caregivers continued to respond to the needs of victims of domestic and sexual violence, providing direct services despite the risk to their own health and that of their families. Our team showed patience, strength and courage and we are very proud that they continue to live out the MOSAIC values. We are grateful for the strategic leadership that we continue to receive from the board of directors and members.



STAFF

Executive Director
Adv Tarisai Mchuchu MacMillan

Finance and Operations Director
Riaan Goosen

Programmes Director
Ronel E. Stevens

Monitoring, Evaluation & Learning Manager
Hollie Bradley

Communications & Stakeholder Relations Coordinator
Sinelizwi Ncaluka

Advocacy Consultant
Kerryn Rehse

Support & Healing Manager
Merl Swartz

Post-Violence Care & Support Manager
Zanda Africa

SAFE Communities Coordinator
Them bani Dyule

Court Support Services Coordinator
Chantal Herman

Accountant
Marion van Schalkwyk

Administration Assistant
Hilary September

Logistic Officer
Moegamat Hendricks

MEL Officer
Chantel Meyer

Data Capturer
Mickayla Swartz

Housekeepers
Gloria Feni
Faiza Daniels
Noxolo Mabaso

Social Workers
Chelsea Mamwell
Gertruth Jantjies
Nosiphiwo Vuza
Ncumisa Yazo
Lungiswa Ngquke
Leorencia Van Wyk

Social Auxiliary Workers
Mercy Zoleka Mali
Ntombabala Lucia Mquqwana
Lucky Charlotte Sihopo
Dandrewnechia Bocherds
Lauren Green

Linkage Officers
Zizile Alfa Fundzo
Ntombikayise Lignoria
Magwaxaza
Lorna Gertse

GBV Ambassadors
Belinda Marilyn Williams
Zipho Nyakumfana

Community Educators & Mobilisers
Nonyameko Miranda Jikwana
Hurchelle Bezuidenhout
Gillian Isaacs

Sexual Violence Counsellors

Atlantis TCC
Charlene Alberts
Bukiwe Ntetha
Elizabeth Januarie
Alyssa Van Schalkwyk

Khayelitsha TCC
Vumisa Langa
Nonkumbulo Veronica Mpande
Busiswa Mxinwa
Nozuko Nancy Samka

Worcester TCC
Samantha Marlene Davids
Karin Geraldine Links
Nolundi Mercy Sam-Tshandu
Angela van Vuuren

Court Support Workers

Western Cape
Pamella Bente
Mekay-Lynne Daniels
Tamia Baron
Adelaide Maluleke
Ntombizandile Mayo
Nomhle Mdayi
Zaida Samuels
Mbambo Siphokazi

KwaZulu Natal
Hawa Allie
Ronel Kennedy

Pretoria
Caroline Ngubeni
Martha Nkwe

Shelter House Mothers
Melinda Claasen
Rolene Erasmus
Paulynechia Pieters
Marionese Berenda Esau
Theresa Michaels

CHAIRPERSON'S REPORT

Dear Partners, Stakeholders, and Supporters

As I reflect on my seven years of service as Chairperson of MOSAIC, I am filled with immense pride and gratitude. Together, we have navigated transformative milestones, strengthened the organisation, and advanced the rights of women and children through our work. I am proud to say that MOSAIC now stands as a beacon of hope for survivors of domestic and intimate partner violence, with a stable governance structure that empowers us to serve our communities effectively.

A key pillar of MOSAIC's success has been our focus on empowering survivors to reclaim their lives and assert their rights. This empowerment is clearly visible in the remarkable achievements of 2023/24. Over the past year, we strengthened our continuum of care services by improving accessibility, ensuring that survivors in underserved communities can access counselling and support services more easily. Through the SAFE-PR initiative, MOSAIC's collaborations with community stakeholders have made significant strides in advancing the legal protections and systemic support survivors need. We have also continued to advocate for systemic change by fostering multi-stakeholder collaborations, including our transformative partnership with Co-Impact, to dismantle barriers and ensure survivors have access to quality post-violence care. The launch of our five-year strategy, grounded in 30 years of evidence-based practice, reflects our commitment to scaling our impact and positioning MOSAIC as a leader in addressing gender-based violence.

Over the past year, MOSAIC celebrated its 30th anniversary—a testament to our long-standing commitment to creating safer and more equitable homes and communities. It has been a privilege to witness our impact, driven by a leadership team whose dedication and resilience continue to inspire me. Our Executive Director, Tarisai Mchuchu-MacMillan, and the entire MOSAIC team have consistently gone above and beyond to ensure that we not only provide services but also advocate for systemic change. I also wish to express deep appreciation to our donors and partners. Their unwavering support anchors our ability to make a lasting difference in the lives of survivors.

I would also like to take this opportunity to thank the MOSAIC Board, whose unique professional capabilities have been invaluable in advancing the organisation's mission. Their insight and dedication have added immense value, enabling us to remain responsive to the needs of survivors and the community at large. I want to particularly recognise Riaan Goosen, who has played a continuous and supportive role at MOSAIC over many years, contributing significantly to our ongoing success.

As I step down from the role of Chairperson, I am pleased to announce that Maxine Case will be stepping into this position. Maxine brings a wealth of experience in fundraising, communication, and strategic management—skills that will undoubtedly propel MOSAIC toward even greater heights as we embark on our journey into the next 30 years. I look forward to seeing her leadership bring fresh perspectives and expertise, enabling MOSAIC to scale its impact and continue transforming lives.

Although I will no longer serve as Chair, I am honoured to remain a part of MOSAIC's board.

Together, we will continue to work toward MOSAIC's vision of a world where survivors of violence have access to the services they need and the rights they deserve. Our journey is far from over, and with Maxine at the helm, I am confident that MOSAIC's future is brighter than ever.

Linda Franklin Thorn
MOSAIC Chairperson
2017 to end February 2024



EXECUTIVE SUMMARY

The 2023/2024 was a big year for MOSAIC Training Service and Healing Centre in two integrated ways. Firstly, MOSAIC ushered in its 30th Year providing response services and prevention interventions to eradicate domestic and intimate partner violence. Secondly, MOSAIC launched its five year strategy, 2023-2028 informed by its thirty years of practice-based, evidence-informed services and interventions that positions the organisation as a leader in supporting survivors of domestic and intimate-partner violence and co-created strategic goals that focus on scaling its services, strengthening partnerships with key stakeholders to promote sustainable systemic change.

This executive summary highlights our progress and achievements aligned with each of our strategic goals.

Strategic Goal 1: Strengthen the Continuum of Care Services for Survivors

MOSAIC's first strategic goal focuses on enhancing the continuum of care services for survivors, particularly women and children, while increasing the capacity of our staff and refining our model as a best-practice prototype. Key advancements in 2023-2024 included:

- **Improved Accessibility to Services:** To address barriers preventing survivors from accessing necessary counselling services, MOSAIC implemented several initiatives to improve the referral pathways. These included mobilising social workers to offer community-based support and providing transport for clients who face financial or logistical barriers. These efforts aim to normalise therapeutic counselling in underserved communities and ensure comprehensive healing beyond legal interventions.
- **Capacity Building and Referral Pathways:** We concentrated on strengthening internal and external referral systems, mapping out community assets to enhance service delivery. This involved empowering teams to prioritise survivor needs and collaborate with stakeholders to improve the overall support ecosystem. We used our 30th anniversary celebration as a space of gathering our community stakeholders together, to listen and reflect on how MOSAIC can improve in linking survivors to services.

- **Standardisation of Monitoring and Communication Tools:** The Monitoring, Evaluation, and Learning (MEL) and programmes team initiated a process to standardise monitoring tools in alignment with our theory of change. The communications team is also developing comprehensive educational materials to help stakeholders and clients understand the full scope of services offered by MOSAIC. This is linked with our strategic goals to ensure that survivors are linked to services.

Strategic Goal 2: Advocate for Systemic Change through Multi-Stakeholder Collaborations

The second strategic goal revolves around fostering multi-stakeholder collaborations to enhance the response to domestic violence and improve the effectiveness of protection orders. In line with this, MOSAIC has made significant progress through its **Strengthening Actors for Effective Preventive Response (SAFE-PR)** project:

- **SAFE Conference:** The SAFE Platforms, have been operating in four communities, Philippi, Paarl, Mitchell's Plain and Tshwane for the past three, largely engaging as a community. In 2023/24, the platforms finally got together for cross community solutions and learning. These platforms were able to enhance their localised response to domestic violence by leveraging on what their counterparts are doing using their community assets and ensuring legal protections are enforced effectively.



- **Integration with Provincial Strategies:** MOSAIC's efforts in SAFE-PR have gained recognition from the Western Cape Social Development and the Premier's Office, both of which have identified domestic violence as a critical issue. MOSAIC is now a key partner in the Problem-Driven Iterative Adaptation (PDIA) process, a strategic framework aimed at addressing complex social issues by continuously adapting solutions. The inclusion of SAFE-PR in this approach highlights the potential for scaling MOSAIC's model as a government-endorsed best practice.
- **MOSAIC is proud to be a core partner in the transformative initiative funded by the Co-Impact Gender Fund,** alongside Rape Crisis Cape Town Trust, the Institute for Security Studies, Nelson Mandela School of Governance (University of Cape Town), Anglo American, and Reos Partners. This groundbreaking partnership unites service organisations, research institutions, and corporate partners to dismantle systemic barriers preventing survivors of domestic and sexual violence from accessing high-quality, holistic services. Our shared vision is a future where survivors—particularly women and girls—can access responsive, quality post-violence care, regardless of where they live. Central to this effort is the revival of a robust network of feminist leaders with strategic capabilities, working to strengthen organisations and systems at local, provincial, and national levels. This network will empower survivors by enhancing their knowledge of their rights and enabling them to exercise agency in choosing from a range of services. Our collaboration over the next few years will lay the foundation for a regulatory framework that mandates equitable, high-quality care for all survivors of sexual and domestic violence across South Africa.

Strategic Goal 3: Scaling MOSAIC's Model to Broaden Impact

The third strategic goal focuses on scaling MOSAIC's practice and model to amplify its impact across South Africa. This scaling strategy has been informed by a partnership with **Spring Impact**, a UK-based consultancy specialising in sustainable scaling solutions:

- **Exploration of Multiple Scaling Models:** In 2023/2024, MOSAIC began investigating various models for scaling its Court Support Programme to ensure that its court support services are available wherever there are domestic violence courts. With consultancy support from Spring Impact and utilising their lean testing model, we developed a five-year scaling strategy aimed at expanding access to justice services for survivors seeking protection orders. This strategy involves testing different approaches, including partnering with NGOs to train Community-Based Organisations (CBOs), establishing new MOSAIC offices, collaborating directly with individual NGOs and CBOs, and open-sourcing the Court Support Programme Manual. This multi-pronged approach allows for flexibility and adaptability, helping MOSAIC achieve its goal of empowering all survivors with the knowledge to navigate the justice system effectively. MOSAIC will update and report on progress annually and we look forward to receiving financial support to achieve this scaling goal so that we strengthen access to justice.

Strategic Goal 4: Partner with Research Institutions to Advance Gender Transformative Approaches

The fourth strategic goal focuses on leveraging research partnerships to explore intersections of violence against women and children and to promote gender transformative approaches:

- **Ongoing Research Collaborations:** MOSAIC continues to work with prestigious institutions like the **University of Cape Town, Exeter University, and Rutgers University.** These collaborations support cutting-edge research that informs programme development, such as the Family Strengthening Programme and oral histories projects that deepen understanding of survivors' experiences beyond statistics. The Rutgers partnership, specifically, supports data analysis for refining our Court Support Programme prototype.

• **Impact of Research on Programme Development:** Research collaborations play a pivotal role in the evolution of our service models and the shaping of our advocacy efforts. The data gathered through these partnerships allows us to develop targeted interventions that address the underlying causes of violence and enhance support systems for survivors. In 2023/24, we completed the first pilot test of the Family Strengthening Programme, developed in partnership with the University of Cape Town. The promising results from this initial phase have set the stage for a second pilot, where we will refine our approach based on insights gained. Our goal is to finalise these pilot phases, rigorously analyse the outcomes, and ensure the programme is rooted in evidence-based practices to effectively prevent violence against women and children. We remain steadfast in our commitment to tackling the complex intersections of violence against women and children and advancing safety and stability within homes and relationships.

Governance and Organisational Development

MOSAIC as part of its strategic goals in 2023/2034 made strides in strengthening its governance structures. Key documents, such as the *Delegation of Authority, Governance Framework, and Enterprise Risk Management Framework*, which were adopted at the close of the financial year. These frameworks form the basis for empowering board members to understand their roles and responsibilities and ensure that MOSAIC's governance aligns with best practices, and have the capacity to truly lead and sustain the organisation.

Domestic violence is complex and thrives in silence, we continue to see in the fluctuating numbers of reach and patterns of how survivors, especially women help seek. It is for this reason that in this strategic period of 2023-2028, We are deliberate about activating the agency of individuals, families and communities to prevent violence against women and children while strengthening the system that seeks to advance their rights in relationships and homes. **We are thus proud that in 2024, we reached 30 599 people across our programmes. While we are proud to reach so many people, we are also mindful that not many people experiencing abuse and violence help-seek due to a lack of trust in the system and other reasons**, and this is why MOSAIC is working with its partners to accelerate system change, to ensure survivors of sexual and domestic violence, especially women and girls, have access to quality services after violence has been committed.

The 2023-2024 year has been marked by strategic growth, collaborative innovation, and a deepened commitment to transforming the lives of survivors of domestic and intimate-partner violence. By advancing our four strategic goals, MOSAIC is not only enhancing direct services and advocacy but also setting the stage for systemic change and sustainable impact at local, provincial, and national levels. Our ongoing partnerships, scaling strategies, and governance enhancements lay a strong foundation for MOSAIC's continued leadership in this critical field.

On behalf of MOSAIC's board, operational team members and service users, we are grateful to all our partners who provide financial and technical support to sustain our work and ensure that these highlighted strategic goals are reached.

Yours in Solidarity

Adv. Tarisai Mchuchu-MacMillan
EXECUTIVE DIRECTOR



OUR IMPACT IN NUMBERS:

30 599 people accessed our services in 2023 | 2024



HIGHLIGHTS 2023 | 2024

MOSAIC's 30th Anniversary

In November 2023, MOSAIC celebrated its 30-year journey of empowering communities, advocating for gender equality, and combating intimate-partner violence (IPV) and domestic violence (DV). The milestone was marked by learning pods in various communities, engaging stakeholders in discussions under the theme: *Celebrating 30 Years of Empowering Lives, Transforming Relationships for Safer and Gender Equal Homes and Communities*. We wanted to celebrate with the people that have shared parts of their lives with us and have helped shape the organisation in reaching many others through their experiences. These sessions fostered a collaborative dialogue to reflect on past achievements and identify future actions for a domestic violence-free South Africa. The learning pods facilitated meaningful conversations on how MOSAIC can continue making a difference in communities.



We celebrated with Rolene Miller, the Founder of MOSAIC with some of the women that first started with her when she decided that enough was enough, domestic and intimate violence was a pain that no woman should live with. In partnership with women in various communities, Rolene was able to design the first training approach to empower women experiencing violence in homes and relationships.

We are grateful for these pioneering women, Womandla!





Podcast Launch



We proudly launched HerStory: *Everyday Activism in Africa's Fight Against GBV*, a groundbreaking feminist podcast that delves into the untold stories of women activists leading the charge against gender-based violence (GBV) in Africa. This innovative platform amplifies the voices of women who have been instrumental in shaping the landscape of GBV activism, offering listeners an intimate look into the journeys, challenges, and triumphs of these activists.

Season 1 focused on feminist activists from the Western Cape, South Africa, exploring their vital role in historic movements and their continued efforts to champion human rights and gender equality. As South Africa celebrates 30 years of democracy, and MOSAIC marks three decades of service, *HerStory* has become an essential platform to honour the women who have been pivotal in shaping the country's legacy of activism.

As we look to the future, MOSAIC is thrilled to announce that there will be a launch of Season 2 of *HerStory*, which will continue to amplify the voices of activists across the continent. The podcast promises to build bridges between generations of activists and inspire continued collective action in the fight to end violence against women.



#Pieces2Peace: Stitching Lives Together, One Piece at a Time

MOSAIC proudly launched the #Pieces2Peace project in 2023/24—a transformative initiative that weaves creativity, resilience, and craftsmanship into beautifully handcrafted products. Each item tells a story of survival, created by survivors of Gender-Based Violence (GBV), trained in sewing as a path to financial independence.

This project is focused on empowering women and changing lives. When people purchase from #Pieces2Peace, they are buying a vibrant, unique piece; making an investment in the future of the women whom we work with. This initiative equips women with vital skills and sustainable income, helping them break free from financial dependence and abusive relationships. #Pieces2Peace allows these resilient women to build safer, more secure futures for themselves and their families.

We encourage everyone to make MOSAIC #Pieces2Peace their preferred service provider and be part of stitching together a future free from violence.



Together, we create peace—one piece at a time.



DONORS AND COLLABORATIONS 2023 | 2024

Major Donors

 <p>African Women's Development Fund</p>	 <p>Investec</p>	 <p>NACOSA/Global Fund</p>
 <p>Co-Impact Gender Fund</p>	 <p>Karuna Charitable Foundation</p>	 <p>The ELMA Philanthropies South Africa</p>
 <p>GBVF Response Fund1</p>	 <p>Kolisi Foundation</p>	 <p>Western Cape Provincial Department of Social Development</p>
 <p>Heirich Böll Foundation</p>	 <p>NACOSA/USAID</p>	

Collaborations

Forums and Coalitions

- SAFE Platform Philippi
- SAFE Platform Paarl
- SAFE Platform Mitchells Plain
- Sakhimpilo: Co-Impact Gender Fund
- ASIJIKI
- Community Local Networks of Care
- Provincial Victim Empowerment Programme Forum
- GBV Prevention Network
- Gender Justice Forum
- National Violence Prevention Forum
- Western Cape Violence Prevention Forum
- Western Cape Women's Shelter Movement
- National Shelter Movement
- Shukumisa Coalition
- Thuthuzela Care Centres Implementation Teams
- Victim Empowerment Law Coalition
- Vital Voices Global Partnership

Government Departments

- (National and Provincial)**
- Department of Policing and Community Safety
 - Department of Correctional Services
 - Department of Health
 - Department of Social Development
 - The National Prosecuting Authority (NPA)
 - The South African Police Service (SAPS)
 - The City of Cape Town

Voluntary Agencies

- Centre for International Exchange (CIEE)
- Connect 123
- Stanford University



REPORT OF THE INDEPENDENT AUDITORS ON THE SUMMARY FINANCIAL STATEMENTS

To the Members of MOSAIC Women's Training Service and Healing Centre NPC

The accompanying summary financial statements, which comprise the statement of financial position as at 29 February 2024, the statement of comprehensive income, statement of changes in reserves and statement of cash flows for the year then ended, are derived from the audited financial statements of Mosaic Women's Training Service and Healing Centre NPC for the year ended 29 February 2024. We expressed an unqualified audit opinion on those financial statements in our report dated 21 August 2024.

The summary financial statements do not contain all the disclosures required by the International Financial Reporting Standard for Small and Medium-sized Entities. Reading the summary financial statements, therefore, is not a substitute for reading the audited financial statements of Mosaic Women's Training Service and Healing Centre NPC.

Directors' Responsibility for the Summary Financial Statements

The directors are responsible for the preparation of the summary of the audited financial statements in accordance with the criteria as required for the annual report as set out by the directors.

Auditors' Responsibility

Our responsibility is to express an opinion on the summary financial statements based on our procedures, which were conducted in accordance with International Standard on Auditing (ISA) 810, Engagements to Report on Summary Financial Statements.

Opinion

In our opinion, the summary financial statements derived from the audited financial statements of Mosaic Women's Training Service and Healing Centre NPC for the year ended 29 February 2024 are consistent, in all material respects, with those financial statements.

Our unqualified audit opinion states that those financial statements present fairly, in all material respects, the financial position of Mosaic Women's Training Service and Healing Centre NPC as at 29 February 2024, and of its financial performance and its cash flows for the year then ended in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities.

MGI Bass Gordon

MGI BASS GORDON
REGISTERED AUDITORS
CHARTERED ACCOUNTANTS (SA)

PARTNER: DAVID DONNINGER
REGISTERED AUDITOR
CHARTERED ACCOUNTANT (SA)

CAPE TOWN
28 OCTOBER 2024

Statement of Financial Position

ASSETS	2024 R	2023 R
Non-Current Assets		
Property and equipment	4 128 313	4 191 018
Intangible asset	5	5
	4 128 318	4 191 023
Current Assets		
Trade and other receivables	152 831	71 557
Cash and cash equivalents	5 427 846	5 550 030
	5 580 677	5 621 587
Total Assets	9 708 995	9 812 610

RESERVES AND LIABILITIES	2024 R	2023 R
Reserves		
Revaluation reserve	1 360 855	1 360 855
Non-distributable reserve	5 122 309	6 848 254
	6 483 164	8 209 109
Liabilities		
Current Liabilities		
Trade and other payables	237 179	180 887
Deferred income	2 988 652	1 422 614
	3 225 831	1 603 501
Total Reserves and Liabilities	9 708 995	9 812 610

Statement of Comprehensive Income

	2024 R	2023 R
Revenue	17 997 439	18 077 166
Other income	378 051	76 739
Operating expenses	(20 417 937)	(15 982 150)
Operating (deficit) surplus	(2 042 447)	2 171 755
Investment revenue	316 502	167 343
(Deficit) surplus for the year	(1 725 945)	2 339 098

Statement of Changes in Reserves

	Revaluation Reserve R	Non-distributable Reserve R	Total Reserves R
Balance at 01 March 2022	1 360 855	4 509 156	5 870 011
Surplus for the year	-	2 339 098	2 339 098
Balance at 01 March 2023	1 360 855	6 848 254	8 209 109
Deficit for the year	-	(1 725 945)	(1 725 945)
Balance at 29 February 2024	1 360 855	5 122 309	6 483 164

Statement of Cash Flows

	2024 R	2023 R
CASH FLOWS FROM OPERATING ACTIVITIES		
Cash (used in) generated from operations	(76 704)	2 708 619
Interest received	316 502	167 343
Net cash from operating activities	239 798	2 875 962
CASH FLOWS USED IN INVESTING ACTIVITIES		
Purchase of property and equipment	(361 982)	(523 977)
Total cash and cash equivalents movement for the year	(122 184)	2 351 985
Cash and cash equivalents at the beginning of the year	5 550 030	3 198 045
Total cash and cash equivalents at the end of the year	5 427 846	5 550 030



MOSAIC
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www.mosaic.org.za

DESIGN:
MARIANNE LIEBENBERG DESIGN CONSULTANCY

