

ANNUAL REPORT 2018 | 2019



**365**  
"~~16~~ Days of  
Activism for the  
reduction of gender-  
based violence"  
#pieces2peace





## **MOSAIC'S VISION**

To ensure that abuse and violence against women in all its forms and manifestations is eradicated in our society.

## **MOSAIC'S MISSION**

MOSAIC works to prevent and reduce abuse and domestic violence by providing holistic, integrated services for the healing and empowerment of women through support services, access to justice and skills training.

# JANUARY 2020

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
		New Year				
30	31	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31	1	2
3	4	5	6	7	8	9

~~366~~  
**16 Days of Activism**



# CONTENTS

1. MOSAIC's Vision and Mission
5. The Chairperson's Report
7. The Director's Report
9. Results of the Strategic Review Process
11. Programme Overview | Mar 2018 to Feb 2019
13. Programme Progress 2016 to 2018
17. Focus Projects
21. Statistics
25. Collaborations and Donors
26. Auditor's Report
27. Financial Statements

## DESIGN:

MARIANNE LIEBENBERG DESIGN  
CONSULTANCY

## PRINTING:

HANSA DIGITAL AND LITHO PRINTING  
(PTY) LTD

# BOARD OF DIRECTORS

## Chairperson:

Linda Thorn

## Deputy Chairperson:

Maxine Case

## Treasurer:

Majid Hargey

## Secretary:

Diana Sochen

# STAFF

## Director of Institutional Advancement

Tarisai Mchuchu

## Director of Operations

Riaan Goosen

## Operations Manager

Mufaro Magidi

## Monitoring & Evaluation Manager

Isobella Chimatira

## Advocacy/Relationship Manager

Zarina Majiet

## Court Support Manager

Dawn Fish

## Social Workers

Sikelelwa Mahlasela

Geneve de Vos

Nandipha Ganya

## Accountant

Marion van Schalkwyk

## Assistant Programme Manager

Veronica Libbie

## Project Coordinator

Luzuko Melapi

## Sexual Violence Counsellors

Vumisa Langa

Nonkumbulo Mpande

Nozuko Samka

Lindelwa Silika

Nomzi Mtsewu

Verna Adams

Charlene Alberts

Melony Daniels

Samantha Davids

Elizabeth Januarie

Karin Links

Angela van Vuuren

Nolundi Sam-Tshandu

Busiswa Mxinwa

## VCT Counsellors

Zizile Fundzo

Yoliswa Ncindi

# MEMBERS

## Founder Member:

Rolene Miller

## Members:

Beryl Eichenberger

Michael Bagraim

Balu Nivisson

## Court Workers

Judith du Preez

Emily Fortuin

Anna Francke Williams

Nombulelo James

Anita Jefthas

Francis Jones

Geraldine Jonkers

Vanessa Joseph

Gwyneth Gordon

Maria Lamani

Ntombikayise Magwaxaza

Nontombi Ndzoyiya

Caroline Ngubeni

Martha Nkwe

Sharidene Robyn

Zaida Samuels

Zandiswa Siphika

Nurie Slamdien

## Field Officers

Mildred Klink

Ntombebala Mquqwana

Wilma Truter

## Area Coordinator

Lucenia Williams

## TCC Coordinators

Belinda Williams

Karin Williams

## Social Auxiliary Workers

Nomalinge Madikane

Terry Dafeti

Xoliswa Mfanta

Maria October

Lumka Sokoyi-Mongezi

Maria van Wyngaardt

Zoleka Mali

Charmaine Morrison

Lucky Sihpo

Primrose Tetyana

## HR Assistant

Spokazi Vazidlule

## Data Capturers

Alida Davids

Chantal Meyer

## Receptionists

Noxolo Kula

Hilary September

## House Keepers

Faiza Daniels

Gloria Feni

## Logistics

Moegamat Hendricks



# FEBRUARY 2020

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
27	28	29	30	31	1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	1
2	3	4	5	6	7	8

~~366~~  
**16 Days of Activism**



## CHAIRPERSON'S REPORT



The year 2018-2019 was a year of celebration and indeed we have had much to celebrate. It was a year in which MOSAIC turned 25! It was a year when our founder member Rolene Miller published her book *Womandla*. The book describes her journey with MOSAIC and the commitment and bravery of the beginnings of MOSAIC.

Here we are 25 years later, a bigger and stronger MOSAIC. 25 years on, we are still pursuing our mission of working with survivors of Gender-Based Violence. It has been a journey of self-evaluation, and creating an environment where we can improve our effectiveness in service delivery in a stressful economic environment.

The board has worked hard and has been robust in putting in good governance. And as such we have implemented a strategy review with a positive outlook, enabling our organisation to stay afloat in difficult times.

This could only have happened with the support and involvement of the wonderful staff and broader community of MOSAIC. Our donors have consistently believed in MOSAIC and have remained loyal to our cause. MOSAIC employed Tarisai Mchuchu in a full time capacity. Tarisai, as the Executive Director together with Riaan Goosen as Deputy Director, have made a determined

look at operations and management and program development and funding. We are already seeing the positive results. In addition the Henley School of Business has been of great help in assisting us with our strategic development. We are a great team!!!

Our celebrations for the 25 years of MOSAIC are continuing throughout the year, and we hope that you will be able to join us with a site visit, or join us in our 25 year celebrations taking place at various sites throughout the rest of this year.

We thank you all for your interest and caring and love for MOSAIC.

Linda Thorn  
Chairperson



# MARCH 2020

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
26	27	28	29	30	31	1
					Global Mentoring Walk	International Women's Day
2	3	4	5	6	7	8
9	10	11	12	13	14	15
					Human Rights Day	
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31	1	2	3	4	5

~~366~~  
**16 Days of Activism**



## DIRECTOR'S REPORT

It was a silver year for MOSAIC in 2018, celebrating the contributions that we made over the past 25 years in our mission to end violence against women and girls, especially in domestic settings. Celebrations are easy, as the organisation can show in numbers, pictures and narratives of what was achieved and how we contributed to the fight.

Celebration is not enough! After 25 years of providing services and aiding change to the lived realities of women and girls in the communities we serve and wider society, we also took time to reflect in the successes and put them in context of the broader issue of violence and abuse. MOSAIC also took the time in its reflections to engage with the question of whether it had played its part in the fight and if it was time to close doors or drastically change its strategy. After 25 years, these are legitimate questions to ask and to ensure that as an organisation, we do not become complacent, we are innovative and responsive to the needs of those most in need of our services and contributing towards making necessary advances in all spheres of society to achieve this. Through this opportunity for a strategic review of our organisation with such history and life, it was imperative that introspection be taken and see where the organisation is headed.

In 2018, the focus was to strategically assess the organisation's positioning and review its programmes and stakeholder relations and engagements to create a foundation in which the organisation can base itself. MOSAIC management took a long view, consulting staff through formal meetings, informal conversations and feedback from team meetings. Further to these discussions, ongoing conversations were held with the board members and external stakeholders. This and key visits to funders ensured a holistic view which would inform the strategic plan for 2019-2022. The organisation applied to the Henley Business School and was

selected to receive qualitative analysis into the organisation through interviews of MOSAIC's key stakeholders, internally and externally. The result of all these consultations and work, particularly in the last quarter of 2018, has informed our three year strategy, 2019-2022.

On 1 August 2018, under the direction of #TheTotalShutdown, women from all sectors of the country marched together, focussing on violence against women's bodies. It highlighted through stories of survivors that women do not have a voice and are still marginalised, 24 years after having a progressive Constitution. MOSAIC, as a long-standing institution, gained insight from the march and activism, understanding that the 'continuum of care' approach need not only focus on support, healing and access to justice. We gained an understanding from hearing the voices of women and girls beyond the walls that our services had reached, that we needed to do more! Part of doing more is leveraging the unique position of experience we have, the awareness and insight gained to the systemic problem that we face in ensuring that women's bodies' and lives are adequately and effectively protected. This understanding also influenced our 2019-2022 strategy and focus.

We did not only reflect, we also engaged our client-beneficiaries, who allowed us into their lives. Together we walk the journey to support, heal, train and strengthen, to truly rebuild their lives. In our engagement #Pieces2Peace, we had one-on-one discussions with survivors that had received MOSAIC services: How had they moved from that first position of needing support to a space where they feel stronger and in most ways, healed or at peace? These #Pieces2Peace engagements influenced our theory of change and 2019-2022 strategic focus.

It was an exciting process and we are grateful to the survivors that participated, the staff that gave honest feedback through tough

consultation and engagement, the board that gave strategic guidance, and funders and partners that were willing to engage with us and continue to support us through to the new strategic phase. I am grateful to the Henley Business School and our particular team for their consultations – the results have been tremendously helpful.

In 2018, we provided direct services to a total of 22 532 people, and 2007 people were reached indirectly. The high numbers of people that we deliver direct services to remind us that our services are needed, and that the incidences of gender-based violence, in particular against women and girls, is still too high. This is cause for concern and encourages us to push the fight against gender-based violence even further and make it a 365 days fight.

We celebrate our silver moments and look forward with hope that we will be collecting pearls in five years' time.

The 2018-2019 MOSAIC Annual Report is presented in a calendar form and has dates for 2020, to remind us that our fight for the 'eradication of violence against women' must be an everyday fight, for the full 366 days of 2020 and beyond!

Tarisai Mchuchu  
Director of Institutional Advancement, MOSAIC.



# APRIL 2020

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
30	31	1	2	3	4	5
				Good Friday		
6	7	8	9	10	11	12
Family Day						
13	14	15	16	17	18	19
20	21	22	23	24	25	26
Freedom Day						
27	28	29	30	1	2	3
4	5	6	7	8	9	10

~~366~~  
**16 Days of Activism**



# RESULTS OF THE 2018 STRATEGIC REVIEW PROCESS

Based on the lessons and developments of the last twenty-five years, MOSAIC updated its Theory of Change methodology, and strengthened its values and advocacy as the building blocks for effective interventions to ending domestic violence, in particular violence against women and girls. These interventions will be defined

and tested within MOSAIC healing centres and community sites, and replicated at scale through the MOSAIC training and capacity building programme and networks, undergoing monitoring and evaluation through our monitoring, evaluations and learning department. These are outlined below.

## **MOSAIC** Empowering Survivors of Domestic Violence & Abuse to Thrive in All Aspects of Life

TRAINING SERVICE & HEALING CENTRE  
combating abuse and gender-based violence

<b>Our Vision</b>	<b>To ensure that abuse and violence against women in all its forms and manifestations is eradicated in our society.</b>			
<b>Our Strategies</b>	<b>Access to Justice</b> through holistic and integrated legal and psychosocial support services	<b>Support and Healing</b> through therapeutic counselling services and support groups	<b>Empowerment</b> through workshops, skills building, mentorship and training	<b>Prevention</b> through Education, Advocacy and Influence
<b>Outcomes</b>	<b>Quality Access to Justice + Increased Access to Support and Healing + Empowerment + Prevention</b>			
	Increase in <b>positive awareness of the self</b> in perception	Increase in <b>capacity to assert</b> themselves in relation to others	Increase in <b>positive outlook of their future</b> and being in control of own decisions	<b>Changes in legal, social, cultural norms, practices and behaviours</b>
<b>Impact</b>	<b>Free, Quality Services</b> for Survivors	<b>Full Empowerment</b> of women and girls, socially and economically	<b>Elimination</b> of Gender-Based Violence	Homes, Communities and Society that are <b>SAFE</b>

# MAY 2020

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
				Workers' Day		
27	28	29	30	1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
1	2	3	4	5	6	7

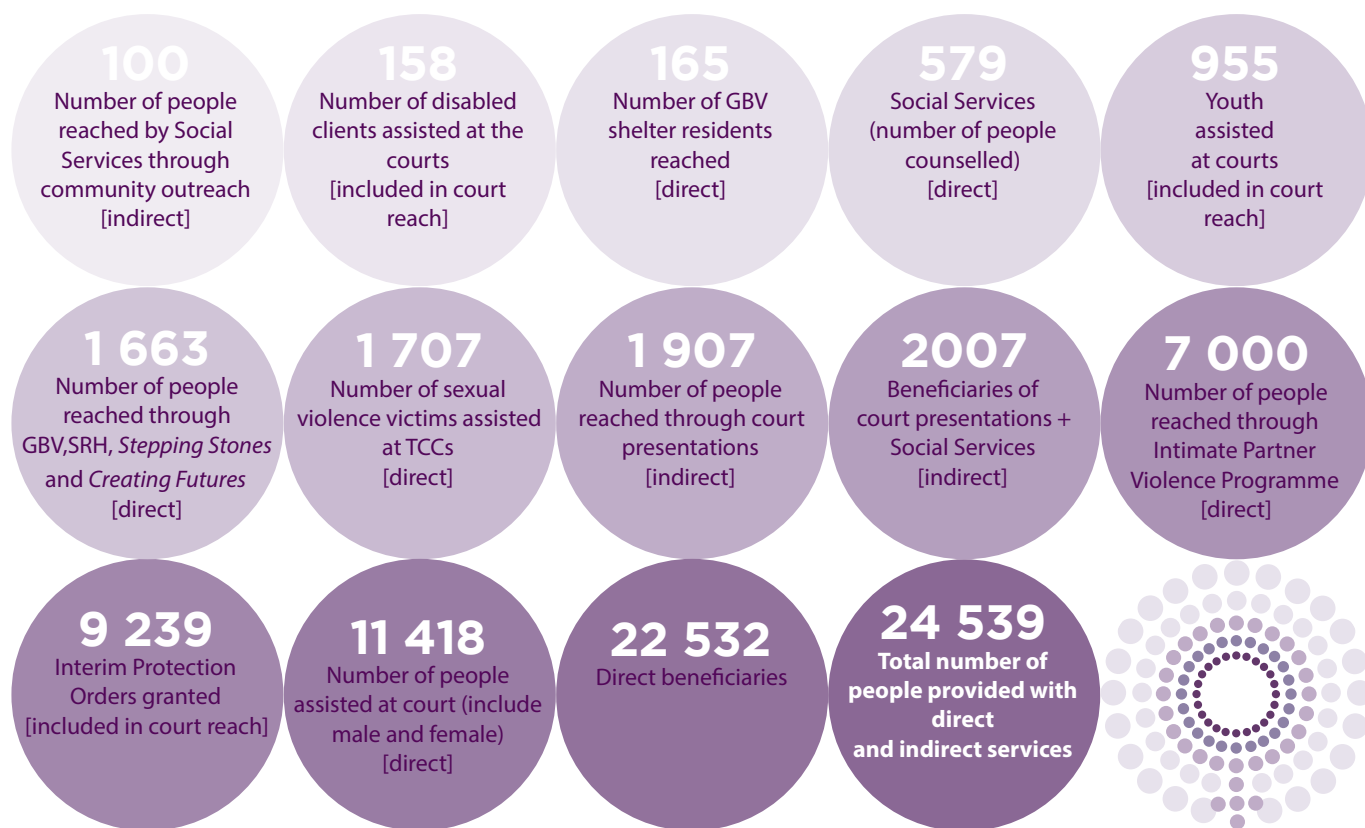
~~366~~  
**16 Days of Activism**



# MOSAIC PROGRAMME OVERVIEW | MAR 2018 TO FEB 2019

MOSAIC has continued to grow in great strides annually and this is indicative of the crime statistics, especially violence against women and particularly in Cape Town. MOSAIC will continue to be responsive and this is why our 2019-2022

strategy is much focussed on collaboration, safety and ensuring that survivors access comprehensive care and that prevention models are enhanced.



# JUNE 2020

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
28	26	27	28	29	30	31
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	1	2	3	4	5

Youth Day

~~366~~

**16 Days of Activism**



# PROGRAMME PROGRESS 2016 | 2017 | 2018

The following tables present results from the MOSAIC Strategy and the Programme Objectives over the past three years and 2018 being the last year of that strategic cycle. The tables are a snapshot analysis of the past three years, which greatly informed our thinking beyond the 25 years celebrated in 2018, and our focus to better respond to and prevent violence against women and girls.

A colour code system is used to evaluate if each of the strategic objectives was successfully implemented during the last strategy cycle (2016-18: green = success; amber = partial success; red = unsuccessful).

## Programme Strategy Objectives 2016 to 2018

STRATEGIC OBJECTIVE	RESULTS
<b>1.</b> By 2018, decrease domestic violence and abuse in the Western Cape area by 10%.	<ul style="list-style-type: none"> <li>Police statistics on domestic violence South Africa are not disaggregated but during the periods of 2016-18, the murder and rape statistics suggests that massive levels of violence in the homes and the Western Cape areas have worsened.</li> <li>A more entrenched campaign needs to be actioned as women's lives are risk.</li> </ul>
<b>2.</b> By 2018, 150,000 people living in targeted communities receive information about GBV, VAW issues and MOSAIC.	<ul style="list-style-type: none"> <li>Over 150 000 people (direct and indirect) were reached during the period of 2016-2018, with 36 597 of them being direct beneficiaries.</li> <li>These workshops allows MOSAIC to render other cross-cutting services such HIV testing, SRHR workshops aimed at raising awareness, and act as a preventative measure to issues of Gender-Based Violence and Sexual Violence.</li> </ul>
<b>3.</b> By 2018, increase the care, support and empowerment services given to victims of domestic violence.	<ul style="list-style-type: none"> <li>During the period of 2016-2018, through the support of the Global Fund, Department of Social Development and others, MOSAIC has increased its reach to the outskirts of the Western Cape and has supported the Thuthuzela Care Centres. MOSAIC has experienced counsellors as first responders available to sexual assault survivor in all four of the TCC service centres.</li> <li>Other services that MOSAIC offers at TCCs include HIV testing, information about Post Exposure Prophylaxis (PEP), as well as referrals to other service providers for ongoing support and after-care.</li> </ul>
<b>4.</b> By 2018, increase in provision of legal info and support at courts to victims of domestic violence.	<ul style="list-style-type: none"> <li>During the period of 2016-2018, MOSAIC Court Support Programme has continued to serve thousands of abused clients in 14 Magistrates Courts in the Western Cape and in two courts in Gauteng namely, Johannesburg and Pretoria. MOSAIC's Court Workers have continued to help with the Application for Protection Orders and help them to fill in the clients' Affidavits. This service has been particularly useful for MOSAIC's Xhosa clients who cannot speak English or Afrikaans.</li> <li>On average 42 000 clients accessed and were granted Interim Protection Orders and over 25 000 clients were referred for further services either to SAPS, MOSAIC support services or DSD.</li> <li>Success has been noted, however due to lack of funding especially in 2017/18 for this programme and MOSAIC had to innovatively sustain the project using its reserve funds. Staff time has been reduced to three days per week, which affects delivery of services but we have maintained the service standards despite the challenges.</li> </ul>
<b>5.</b> By 2018, increase in SRH awareness to female and male youths.	<ul style="list-style-type: none"> <li>Through our Social Services Programme, our Social Auxiliary workers also ran Sexual Reproductive Health (SRH) and Gender-Based Violence workshops for out-of-school girls and young women in the Western Cape.</li> </ul>

[continues..]

# JULY 2020

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
29	30	1	2	3	4	5
6	7	8	<i>Nelson Mandela Day</i>	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31	1	2
2	4	5	6	7	8	9

~~366~~  
**16 Days of Activism**



## Programme Strategy Objectives 2016 to 2018 [continued]

STRATEGIC OBJECTIVE	RESULTS
<p><b>6.</b> By 2018, introduce a new hybrid between an employment and a goods model of social enterprise and income generation of R250,000.</p>	<ul style="list-style-type: none"> <li>Economic Empowerment is key in supporting women survivors and MOSAIC has entrenched various training modules into the programme such as culinary training, permaculture and received SAQA accreditation to train practitioners, survivors after receiving support in counselling.</li> <li>MOSAIC has not managed to transfer this training into the income generator that was planned in this strategy and will be transferred with a bit more focus into the new strategy.</li> </ul>
<p><b>7.</b> By 2018, increase in support services to men towards achieving gender equality.</p>	<ul style="list-style-type: none"> <li>Through the MenCare+ programme, MOSAIC engaged men and boys. The programme focussed on adult men and boys in order to promote men's involvement as equitable non-violent fathers and caregivers. Funding for this project significantly reduced over the strategic period and affected the number of reach but MOSAIC continues to sustain it with limited support and reaches on average 500 men a year.</li> </ul>

## Organisational Strategy Objectives 2016-2018

STRATEGIC OBJECTIVE	RESULTS
<p><b>1.</b> MAP: MANAGEMENT AND ADMIN PROGRAMME – Provide good governance and organisational effectiveness of MOSAIC.</p>	<ul style="list-style-type: none"> <li>Impact of services delivered in communities was assessed continuously.</li> <li>The board of MOSAIC has strengthened and governance monitoring has been put in place through the introduction of a membership structure to which the board reports to.</li> <li>Sustainability of the organisation has been secured through strict management of the reserve funds and these funds are monitored and have also been a key driver of innovation and survival in financial downturns over the past three years.</li> <li>Staff Wellness, Performance Management can improve through a systematised manner of management and in the next strategic period, must be enhanced.</li> </ul>
<p><b>2.</b> PRP: PUBLIC RELATIONS PROGRAMME – Provide awareness of MOSAIC brand and strong communication to all stakeholders.</p>	<ul style="list-style-type: none"> <li>The MOSAIC brand is strong as in the 2016-2018 strategic period, the organisation celebrated its 25th anniversary. Its longevity sustains the brand as credible.</li> <li>MOSAIC underwent various leadership changes in the period of 2016-2018 and this weakened its external communications and internally, however through dedicated staff stakeholder relationships were maintained and will be strengthened in the next strategic phase.</li> </ul>
<p><b>3.</b> ALP: ADVOCACY AND LOBBYING PROGRAMME – To advocate and lobby policy makers for improved legislation that protects victims of GBV.</p>	<ul style="list-style-type: none"> <li>MOSAIC has actively participated in networks and forums through meeting attendance, input into policy drafts/submissions. Networks such as the Gender Justice Forum (DoJ&amp;CD), Maintenance &amp; DV Forums, CGE Monitoring committee, Shukumisa Law and Policy Group, SANAC Women's &amp; Men's Sector, National DSD – VEP Forum, National DSD – Family Services Forum, NSP on GBV, MenEngage Africa &amp; Global, MenCare Global.</li> <li>Budget monitoring and tracking. Input into MDG/SDG monitoring processes, Contribute to CEDAW shadow report, Participate in the CGE monitoring forum, Monitor SADC Gender Protocol implementation of recommendations, Meetings/workshops with Government departments about identified issues. Local partnership meetings attended. Participation in the local monitoring exercises/campaigns/research.</li> </ul>
<p><b>4.</b> MONITORING AND EVALUATION: Overall Aim – To ensure quality impact through a M&amp;E System.</p>	<ul style="list-style-type: none"> <li>M&amp;E Plan and Framework updated regularly to reflect both donor and M&amp;E related needs.</li> <li>Effective M&amp;E tools for all MOSAIC's programmes and activities, Programmes and activities effectively and efficiently monitored and evaluated. High quality of services delivery maintained. Staff trained on the importance of M&amp;E. Staff trained on how to implement M&amp;E tools.</li> <li>Improvements are needed to ensure that MOSAIC works on producing learnings from the M&amp;E data collated. This will be a focus in the 2019-2022 strategy.</li> </ul>

# AUGUST 2020

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
27	28	29	30	31	1	2
						National Women's Day
3 Public Holiday	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31	1	2	3	4	5	6

~~366~~  
**16 Days of Activism**



# FOCUS PROJECTS 2018 | 2019

## Global Mentoring Walk in Partnership with Vital Voices

In 2018, MOSAIC participated as the service point for the *Global Mentoring Walk*. Held annually on the same day in countries across the world, *The Global Mentoring Walk* assembles established women in various careers and community leaders to pay it forward within their communities by mentoring as they walk and talk.

*“The Global Mentoring Walk is an international programme pioneered by Vital Voices in partnership with women leaders, who are also fellows of their leadership programme.” – Vital Voices Alumna Tarisai Mchuchu-MacMillan (Flag Bearer) and Executive Director of MOSAIC Training Services and Healing Centre for Women.*

MOSAIC hosted this event on 17 March 2018. Mentors and mentees took time to talk and share insights as they walked; discussing their life and professional challenges and successes to form a mentoring relationship in which the established woman leader guided, advised, inspired and supported her mentee who was starting her journey to dare-to-dream. The mentoring event hosted approximately 100 participants, 50 mentors and 50 mentees.

MOSAIC has now fully incorporated the Global Mentoring Walk mentorship style into its programming and linked it to its Empower-to-Survive programme.



VITAL VOICES  
GLOBAL MENTORING WALK  
CAPE TOWN | 2018

Unite with us in taking mentorship to the streets, so that young girls and women from disadvantaged backgrounds can access mentoring platforms usually beyond their reach.

DATE: Saturday 17 March 2018  
TIME: 9h30 – 13h30  
VENUE AND WALK: Wolgat Nature Reserve, Tafelsig, Mitchells Plain  
RSVP DIRECTLY: MOSAIC at 021 761 7585  
admin@mosaic.org.za  
MORE INFO: www.mosaic.org.za

VITAL VOICES GLOBAL MENTORING WALK  
MOSAIC TRAINING SERVICE & HEALING CENTRE  
COMBATING ABUSE AND GENDER-BASED VIOLENCE



## MOSAIC Empowers #pieces2peace



365  
16 Days of Activism  
November 25 – December 10

16 Days of Activism Against Gender-Based Violence Campaign

MOSAIC  
TRAINING SERVICE & HEALING CENTRE  
combating abuse and gender-based violence

#pieces2peace



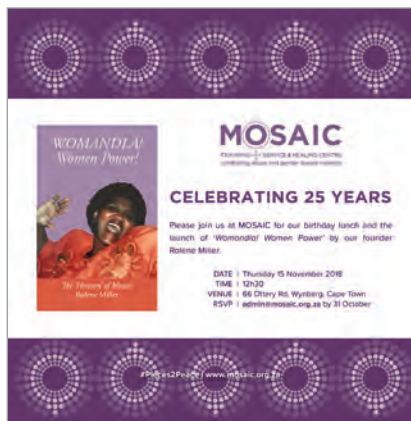
# SEPTEMBER 2020

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	Heritage Day 24	25	26	27
28	29	30	1	2	3	4
5	6	7	8	9	10	11

~~366~~  
**16 Days of Activism**



MOSAIC  
Celebrates 25 Years  
1993-2018



MOSAIC Wins an Award:  
Surve Philanthropies in the Category of  
WOMEN



# OCTOBER 2020

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
28	29	30	1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	1
2	3	4	5	6	7	8

~~366~~  
**16 Days of Activism**



## Number of People Assisted at Court

	Mar 18	Apr 18	May 18	Jun 18	Jul 18	Aug 18	Sep 18	Oct 18	Nov 18	Dec 18	Jan 19	Feb 19	Total	
<b>Western Cape (MOSAIC) Total</b>	<b>858</b>	<b>901</b>	<b>922</b>	<b>727</b>	<b>918</b>	<b>808</b>	<b>672</b>	<b>1 164</b>	<b>917</b>	<b>396</b>	<b>780</b>	<b>1 036</b>	<b>10 099</b>	
Females	670	684	707	556	706	615	513	908	715	297	624	828	7823	
Males	188	217	215	171	212	193	159	256	202	99	156	208	2 276	
IPO granted	673	652	722	601	856	695	548	932	699	304	558	796	8 036	
Youth	75	73	91	63	80	85	6	113	96	43	51	88	864	
Referrals	413	480	501	399	229	352	277	572	484	235	312	201	4 455	
Number of DV victims referred for testing through the Court Support Services	106	53	67	48	46	47	27	7	6	5	3	0	415	
<b>Gauteng [JHB &amp; Pretoria] Totals</b>	<b>116</b>	<b>99</b>	<b>118</b>	<b>105</b>	<b>144</b>	<b>92</b>	<b>131</b>	<b>160</b>	<b>119</b>	<b>70</b>	<b>61</b>	<b>104</b>	<b>1319</b>	
Females	87	80	98	76	116	76	104	126	94	54	45	86	1 042	
Males	29	19	20	29	28	16	27	34	25	16	16	18	277	
IPO granted	104	93	107	102	93	81	129	151	115	68	58	102	1 203	
Youth	5	9	6	7	13	6	9	12	9	5	4	6	91	
Referrals	16	14	8	0	15	12	20	14	9	6	3	4	121	
Total Females vs Total Males													11 418	
Females													8 865	
Males														2 553

## Number of Awareness Raising Presentations at Courts

	Mar 18	Apr 18	May 18	Jun 18	Jul 18	Aug 18	Sep 18	Oct 18	Nov 18	Dec 18	Jan 19	Feb 19	Total
Presentations	4	1	2	10	6	1	2	9	3	2	1	0	41
Total Persons	119	169	208	260	161	55	50	290	88	424	83	0	1 907
Females	73	104	136	96	97	35	38	168	33	411	67	0	1 258
Males	46	65	72	164	64	20	12	122	55	13	16	0	649

# NOVEMBER 2020

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
26	27	28	29	30	31	1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	1	2	3	4	5	6

*International Day  
for the Elimination  
of Violence against  
Women*

~~366~~  
16 Days of Activism



## Social Services

	Mar 18	Apr 18	May 18	Jun 18	Jul 18	Aug 18	Sep 18	Oct 18	Nov 18	Dec 18	Jan 19	Feb 19	Total
Total Direct Counselling	122	168	61	19	28	13	26	43	30	21	33	15	579
Total DV women counselled (GBV)	113	140	51	15	23	10	26	32	24	17	26	15	492
Total DV male counselled (GBV)	9	28	10	4	5	3	0	11	6	4	7	0	87
Total number reached through community outreach (indirectly) Social Services	0	0	0	0	0	0	0	0	0	100	0	0	100
Females reached Community Outreach	0	0	0	0	0	0	0	0	0	0	0	0	0
Males reached Community Outreach	0	0	0	0	0	0	0	0	0	0	0	0	0
Total number reached through GBV and SRH workshops	283	87	80	140	13	50	125	110	349	130	88	55	1510
Females reached through GBV and SRH workshops	134	38	60	92	3	0	32	50	184	72	66	55	786
Males reached through GBV and SRH workshops	149	49	20	48	10	50	93	60	165	58	22	0	724
Number of workshops (SRH and GBV)	11	5	2	44	2	2	6	3	15	7	3	1	101

## Number of IPV survivors who received the GF IPV support services

Total	620	314	604	628	648	615	484	969	648	399	338	733	7000
Males	39	26	34	45	50	45	58	186	145	86	89	136	939
Females	581	288	570	583	598	570	426	783	503	313	249	597	6061

## Number of IPV survivors who received an HIV test and know their result

Total	332	64	237	298	264	194	86	539	456	267	147	455	3339
Males	12	1	16	9	4	0	0	12	107	65	52	113	391
Females	320	63	221	289	260	194	86	527	349	202	95	342	2948

## Shelter and Stepping Stones

Number of GBV and IPV shelter residents who received the GF support service (Females)	13	25	18	1	18	11	6	18	0	15	19	21	165
Number of participants who successfully completed SS & CF course.	0	0	0	0	0	0	56	0	0	49	0	48	153
Males	0	0	0	0	0	0	27	0	0	24	0	24	75
Females	0	0	0	0	0	0	29	0	0	25	0	24	78

# DECEMBER 2020

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
30	1	2	3	4	5	6
7	8	9	International Human Rights Day	10	11	12
14	15	Day of Reconciliation	16	17	18	19
21	22	23	24	Christmas Day	Day of Goodwill	26
28	29	30	31	1	2	3
4	5	6	7	8	9	10

~~366~~  
16 Days of Activism



## COLLABORATIONS

### Partners

#TotalShutdown

1000 Women

ASIJKI

Cape Town Drug Counselling Centre

Centre for Law and Society (CLS), UCT

CESVI

Child Welfare

ChildLine

Community Law Centre (CLC), University of the Western Cape

Community Local Networks of Care

Department of Social Development,

University of Cape Town (UCT)

Desmond Tutu Foundation

Dr H Sanders

Family and Marital Association of South Africa (FAMSA)

Forums and Coalitions

Gender Health and Justice Research Unit (GHJRU), UCT

Inyathelo: The South African Institute for Advancement

Justice and Women (JAW)

Kurt and Joey Strauss Foundation

LifeLine

Local Clinics and Hospitals

Molo Songololo

National Institute for Crime Prevention and the Reconciliation of Offenders (NICRO)

Nonceba Family Advice and Support Centre

Open Democracy Advice Centre (ODAC)

Oxfam South Africa (OSA)

Provincial Victim Empowerment Programme Forum

Rape Crisis Athlone

Rape Crisis Cape Town

Rape Crisis Helderberg

Saartjie Baartman Centre

SafeLine

Scalabrini Centre

Sex Worker Education and Advocacy Taskforce (SWEAT)

Sonke Gender Justice

Surve Philanthropies

The Gender Justice Forum

The Manley Family

The Shukumisa Coalition

The Trauma Centre for Victim of Violence and Torture

The Triangle Project

Thuthuzela Care Centres Implementation Teams

Treatment Action Campaign (TAC)

Tshwaranang Legal Advocacy Centre (TLAC)

Victim Empowerment Law Coalition

Women on Farms Project (WFP)

Women's Legal Centre (WLC)

Wynberg Girls

### Government Services and Departments (Western Cape)

Department of Community Safety

Department of Correctional Services

Department of Health

Department of Social Development

The National Prosecuting Authority (NPA)

The South African Police Service (SAPS)

### Voluntary Agencies

Centre for International Exchange (CIEE)

Connect 123

Stanford University

## MAJOR DONORS



AMPLIFYCHANGE

Amplify Change (Sonke)



Anglo American Chairman's Fund

A V O N

Avon



Department of Social Development



DG Murray Trust



European Union



Global Fund

# REPORT OF THE INDEPENDENT AUDITORS ON THE SUMMARY FINANCIAL STATEMENTS

## **To the Members of MOSAIC**

### **Women's Training Service and Healing Centre NPC**

The accompanying summary financial statements, which comprise the statement of financial position as at 28 February 2019, the statement of comprehensive income, statement of changes in reserves and statement of cash flows for the year then ended, are derived from the audited financial statements of MOSAIC Women's Training Service and Healing Centre NPC for the year ended 28 February 2019. We expressed a qualified audit opinion on those financial statements in our report dated 22 August 2019.

The summary financial statements do not contain all the disclosures required by the International Financial Reporting Standard for Small and Medium-sized Entities. Reading the summary financial statements, therefore, is not a substitute for reading the audited financial statements of MOSAIC Women's Training Service and Healing Centre NPC.

### **Directors' Responsibility for the Summary Financial Statements**

The directors are responsible for the preparation of the summary of the audited financial statements in accordance with the criteria as required for the annual report as set out by the directors.

### **Auditor's Responsibility**

Our responsibility is to express an opinion on the summary financial statements based on our procedures, which were conducted in accordance with International Standard on Auditing (ISA) 810, Engagements to Report on Summary Financial Statements.

### **Opinion**

In our opinion, the summary financial statements derived from the audited financial statements of MOSAIC Women's Training Service and Healing Centre NPC for the year ended 28 February 2019 are consistent, in all material respects, with those financial statements. However, the audited financial statements of MOSAIC Women's Training Service and Healing Centre NPC for the year ended 28 February 2019 are subject to a qualification.

The basis for qualification of the audited financial statements is described in our qualified audit opinion in our report dated 22 August 2019. Our qualified audit opinion is based on the fact that in common with similar organisations, it is not feasible for the company to institute accounting controls over cash collections prior to initial entry of the collections in the accounting records. Accordingly, it was impracticable for us to extend our examination beyond the receipts actually recorded.

Our qualified audit opinion states that, except for the effects of the described matter, those financial statements present fairly, in all material respects, the financial position of MOSAIC Women's Training Service and Healing Centre NPC as at 28 February 2019, and of its financial performance and its cash flows for the year then ended in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities.

**MGI BASS GORDON**

**MGI BASS GORDON**

REGISTERED AUDITORS

CHARTERED ACCOUNTANTS (SA)

PARTNER: DAVID DONNINGER

REGISTERED AUDITOR

CHARTERED ACCOUNTANT (SA)

CAPE TOWN

11 OCTOBER 2019

## Statement of Financial Position

	2019	2018
	R	R
<b>ASSETS</b>		
<b>Non-Current Assets</b>		
Property and equipment	3 524 509	2 223 355
Intangible asset	5	5
	<b>3 524 514</b>	<b>2 223 360</b>
<b>Current Assets</b>		
Trade and other receivables	34 434	168 417
Cash and cash equivalents	1 024 182	2 737 415
	<b>1 058 616</b>	<b>2 905 832</b>
<b>Total Assets</b>	<b>4 583 130</b>	<b>5 129 192</b>
<b>RESERVES AND LIABILITIES</b>		
<b>RESERVES</b>		
Revaluation reserve	1 360 855	–
Non-distributable reserve	2 898 282	4 810 154
	<b>4 259 137</b>	<b>4 810 154</b>
<b>LIABILITIES</b>		
<b>Current Liabilities</b>		
Trade and other payables	323 993	69 038
Deferred income	–	250 000
	<b>323 993</b>	<b>319 038</b>
<b>Total Reserves and Liabilities</b>	<b>4 583 130</b>	<b>5 129 192</b>

## Statement of Comprehensive Income

	2019	2018
	R	R
Revenue	9 309 349	11 579 058
Other income	25 836	100 705
Operating expenses	(11 382 702)	(13 276 344)
<b>Operating deficit</b>	<b>(2 047 517)</b>	<b>(1 596 581)</b>
Investment revenue	135 645	253 794
<b>Deficit for the year</b>	<b>(1 911 872)</b>	<b>(1 342 787)</b>
<b>Other comprehensive income:</b>		
<b>Items that will not be reclassified to profit or loss</b>		
Gains on revaluation of property	1 360 855	–
Other comprehensive income for the year net of taxation	1 360 855	–
<b>Total comprehensive loss for the year</b>	<b>(551 017)</b>	<b>(1 342 787)</b>

## Statement of Changes in Reserves

	REVALUATION RESERVE	NON-DISTRIBUTABLE RESERVE	TOTAL RESERVES
	R	R	R
<b>Balance at 01 Mar 2017</b>	–	<b>6 152 941</b>	<b>6 152 941</b>
Deficit for the year	–	(1 342 787)	(1 342 787)
Other comprehensive income	–	–	–
<b>Balance at 01 Mar 2018</b>	–	<b>4 810 154</b>	<b>4 810 154</b>
Deficit for the year	–	(1 911 872)	(1 911 872)
Other comprehensive income	1 360 855	–	1 360 855
<b>Balance at 28 Feb 2019</b>	<b>1 360 855</b>	<b>2 898 282</b>	<b>4 259 137</b>

## Statement of Cash Flows

	2019 R	2018 R
<b>CASH FLOWS USED IN OPERATING ACTIVITIES</b>		
Cash used in operations	(1 848 878)	(2 386 318)
Interest received	135 645	253 794
<b>Net cash used in operating activities</b>	<b>(1 713 233)</b>	<b>(2 132 524)</b>
<b>CASH FLOWS USED IN INVESTING ACTIVITIES</b>		
Purchase of property and equipment	–	(17 545)
<b>Total cash and cash equivalents movement for the year</b>	<b>(1 713 233)</b>	<b>(2 150 069)</b>
Cash and cash equivalents at the beginning of the year	2 737 415	4 887 484
<b>Total cash and cash equivalents at the end of the year</b>	<b>1 024 182</b>	<b>2 737 415</b>

The logo for MOSAIC features the word "MOSAIC" in a bold, purple, sans-serif font. The letter "O" is replaced by a circular graphic composed of a ring of small purple dots, with a white-to-purple gradient background behind it.

# MOSAIC

TRAINING SERVICE & HEALING CENTRE  
combating abuse and gender-based violence

+27 (0)21 761 7585  
0866 518 662 (SA Only)  
66 Ottery Road, Wynberg 7800  
Cape Town, South Africa

[www.mosaic.org.za](http://www.mosaic.org.za)